

Ridgeway Academy
Herns Lane, Welwyn Garden City
Hertfordshire AL7 2AF
Tel: 01707 351350



Are you motivated to help students learn and do you have a passion for your subject? If this is you, then you are the exact person Ridgeway Academy is looking for.

Early Career Teacher of Girls' PE

Payscale: MPS
Start Date: July 2021

Ridgeway Academy is a member of the Alban Academies Trust (AAT), together with Sandringham, Verulam, Wheatfields Junior and Wheatfields Infants' and Nursery schools. We work in a multi-academy trust to share best practice, deliver joint training, promote the highest of expectations and raise achievement for all students. The AAT motto is 'Educational Excellence for Everyone'. The trust offers significant opportunities for career development of staff at all levels within our organisation.

We opened in September 2018, as part of the Alban Academies Trust, to great excitement from our community with the aim of becoming a truly outstanding school in the future. Our motto is 'Everyone can achieve' and we are looking to appoint an outstanding person who can help us achieve our ambitions.

We can offer you:

- A collaborative, supportive team with a passion for teaching and facilitating progress
- Enthusiastic students who are keen to progress
- Appropriate professional development

We are looking for someone who:

- Is a passionate Girls' PE teacher who puts student progress and engagement at the heart of all they do
- Can share and deliver in the vision to be an outstanding department
- Is willing to learn and help evolve the good practices already in place

If you would like to join at the start of our journey and have access to amazing career prospects through the trust, we would love to hear from you.

Alban Academies Trust offers an enhanced induction programme for all of their Early Career Teachers (ECTs). This programme normally commences at the beginning of July with our 3-week summer induction programme. Attendance on the induction attracts an attendance payment of £2,000 (£1,000 paid in July and £1,000 paid in August.) ECTs are then contracted on the main pay scale from 1st September.

The induction programme is delivered at home schools as well as jointly, enabling all ECTs to meet their peers within the Trust. All ECTs are provided with a laptop. Individual support is provided by subject and senior leader mentors and we offer subject specific as well as general training through the Alban Teaching School Alliance (ATSA) and Herts for Learning (HfL).

We are totally committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All appointments will be subject to a satisfactory enhanced disclosure from the DBS, satisfactory references and medical clearance.

An application form is available on our website, www.ridgeway.herts.sch.uk. Applications must include a cover letter, no more than two sides of A4. If you have any queries, please contact the HR Officer by email keeley.biss@ridgeway.herts.sch.uk or extension 373.

Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.

Closing date: Monday 10th May 2021 9am
Interview date: Wednesday 19th May 2021
Start date: July 2021