



Ridgeway Academy Careers Programme



	Autumn Term	Spring Term	Summer Term	Gatsby Benchmark (links to the Gatsby Benchmarks)
Year 7	What do I want to when I am older activity?	Introduction to Unifrog	Personal finance and employability skills in Personal development lesson Careers fair	Gatsby benchmarks 1-stable program 1-students considering opportunities in local labour market
Year 8		Careers focus in Personal development – Entrepreneurs Enterprise activity (all year 8)	Remote Careers activity using Unifrog	Gatsby benchmarks 1-stable program 1-students considering opportunities in local labour market 1-Address needs of all students 6- encounter with an employer.
Year 9	Work place skills in Personal development lessons	Assemblies - introduction to work and work shadowing Year 9 options	Remote Careers Activity. Work Shadowing (all year 9)	Gatsby benchmark 1-stable programme 2-students considering opportunities in local labour market 5 -experience of workplace 6 -encounter with employer

<p>Year 10</p>	<p>Introductory assembly to students – making students aware of work experience in local labour market</p>	<p>Assemblies to year 10 regarding Work Experience</p>	<p>Work Experience (all year 10 - one week)</p> <p>Individual careers guidance appointments</p> <p>Rights and responsibilities in the work place in Personal development teaching.</p>	<p>Gatsby benchmark 1-stable programme 1 -Use of information on local employment 5 -experience of workplace 6 -encounter with employer</p>
<p>Year 11</p>	<p>Attendance of Generation Stevenage and other remote encounters via various agencies – Herts LEP</p> <p>CV and Interviews – internal being supported in PSCHE work</p> <p>Virtual sessions for Pathways with SLT – consideration of options post GCSE Visit to local FE college and</p>	<p>Health and safety at work in Personal development lessons.</p>		<p>Gatsby benchmark 1 -stable programme 5- experience of workplace 5-encounter with employer 5-encounters with FE and HE college</p>

	Apprenticeship presentation			
One to one support provided by YC Herts on School site for student's year 10-13– weekly appointment schedule to offer careers advice and to record student's personal requirements.				

<p>Year 12</p>	<p>.Personal development Unit in PD sessions covering careers and finance.</p>	<p>Virtual encounters with Universities and Employers Autumn Term</p> <p>Talk on Apprenticeships – using assessment materials and looking at labour market opportunities</p>	<p>Introduction of Unifrog – all year 12 students to be invited to identify University or apprenticeship choices in first term.</p>	<p>Gatsby benchmark</p> <p>1 -stable programme 5 - experience of workplace 6 -encounter with employer</p> <p>Gatsby benchmark</p> <p>7 -encounters with FE and HE college</p>
<p>Year 13</p>	<p>Apprenticeship shows (various)/ Assemblies by visiting employers</p> <p>Using Unifrog – all year 13 students to be invited to identify University or apprenticeship choices in first term</p>	<p>Apprenticeship shows (various)/ Assemblies by visiting employers</p>		<p>Gatsby Benchmark</p> <p>1 -stable program 3 -addressing needs of each student</p>

- Mentoring throughout year 11, 12 and 13 supporting with independent careers advice

