



21<sup>st</sup> February 2022

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Dear Parent / Carer,

At Ridgeway Academy, we want to develop reflective, self-disciplined learners who can monitor and regulate their behaviour. Our ethos is the foundation of everything we do: 'Everybody can achieve.' Our Behaviour approach is being relaunched as The RidgeWAY and is based on a restorative approach, which focuses on encouraging our students to:

- Respect the school rules, each other and our community.
- Take Responsibility for their learning, conduct and attitude.
- Develop Relationships that enables them to lead happy, safe and healthy lives.

To support us in reaching our goal, we have a number of behaviour management strategies, with key routines, consequences and rewards to encourage positive behaviour and most importantly, develop our students to be the best version of themselves.

We have refined our Reward and Consequence ladders, which can be viewed on the website [here](#). Students will receive 1-10 House Points for a R1-4. We will reward students with an R5 at the end of each term and an R6 at our annual celebration evening at the end of the year. All House Points will contribute to the overall House system and a running total can be found on the school website. Directors of Learning will nominate students of the week to attend Hot Chocolate Friday with the Headteacher. All staff will also be nominating students for Headteacher's commendations for excellent work.

Our new Consequence system is centred on enabling students to self-regulate their behaviour. A C1 is a verbal warning and a C2 is a teacher/ faculty detention. If students receive a C3 they will need to attend an after-school detention for 30 minutes. A C4 is a 60-minute detention and a C5 is served with SLT on a Thursday evening for 2 hours. We have created two areas where students will be guided to consider their actions and encouraged to make positive choices, these areas are called Reset and Reflection. Can I encourage all parents and carers to register for the My Child at School app by clicking [here](#) which gives a real time view on attendance, timetable, rewards and consequences and other key data about your child.

We have also relocated our behaviour areas to M Block and added two members of staff to our support team: Mrs K Richardson, whose focus will be on student well-being and Miss I Bragazzi who has been appointed as a Pastoral Manager with a focus on supporting students with SEN. These will work closely with Mrs A Peake, our Behaviour Manager and Mrs J Ford our Pastoral Manager.

If you have any issues please contact your respective Director of Learning, form tutor or the school through [admin@ridgeway.herts.sch.uk](mailto:admin@ridgeway.herts.sch.uk) so that everybody can achieve.

Yours Sincerely

Mr D Bullock  
Deputy Headteacher

Miss H Jenner  
Assistant Headteacher