

**Ridgeway Academy**  
Herns Lane, Welwyn Garden City,  
Hertfordshire AL7 2AF  
Tel: 01707 351350



## **Social, Emotional, Mental Health / Safeguarding Support Assistant (SEMH)**

**Pay scale:** H4 (SCP 6 – 9) £20,043 – £21,269 paid pro-rata for hours/weeks worked  
**Hours:** 37 hours per week (8.00am until 4.00pm, Monday to Friday)  
**Weeks:** Term time only (38 weeks) (0.830533 FTE)  
**Actual salary:** £16,646.39 - £17,664.63 (includes holiday entitlement)

Ridgeway Academy is a member of the Alban Academies Trust (AAT), together with Sandringham, Verulam, Wheatfields Junior and Wheatfields Infants' and Nursery schools. We work in a multi-academy trust to share best practice, deliver joint training, promote the highest of expectations and raise achievement for all students. The AAT motto is 'Educational Excellence for Everyone'. The trust offers significant opportunities for career development of staff at all levels within our organisation. This is an exciting time to join the school as it takes the next step in its journey to becoming good and then outstanding.

We are seeking an enthusiastic and energetic SEMH / Safeguarding Support Assistant to support students' in all aspects of their school life.

### **We can offer you:**

- A supportive team with a passion for continuous improvement  
A commitment to professional development
- A collaborative working environment

### **We are looking for someone who:**

- Has a passion for working with students who have complex social and emotional needs
- Able to work effectively with challenging and vulnerable young people
- Has excellent organisational and interpersonal skills
- Has excellent written and verbal communication skills
- Shares and delivers our vision to be an outstanding school
- Is flexible, adaptable and willing to learn
- Works hard, is enthusiastic and self-motivated
- Has the ability to work independently and as part of a team

If you would like to join us on our journey and have access to career prospects through the Trust, we would love to hear from you. We are totally committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All appointments will be subject to a satisfactory enhanced DBS disclosure, satisfactory references and medical clearance.

An application form is available on our website, [www.ridgeway.herts.sch.uk](http://www.ridgeway.herts.sch.uk). Applications must include a cover letter, no more than two sides of A4. If you have any queries, please contact the HR Officer by email ([appointments@ridgeway.herts.sch.uk](mailto:appointments@ridgeway.herts.sch.uk)) or extension 3373.

**Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.**

**Closing date:** 9.00am Wednesday 13 July 2022  
**Interview date:** Friday 15 July 2022  
**Start date:** September 2022