RIDGEWAY ACADEMY STAFFING SEPTEMBER 2023

SENIOR LEADERSHIP TEAM

| NAME | STAFF CODE | CURRICULUM RESPONSIBILITIES | SUBJECT |
|-------------------|---------------|---|---------------------------|
| MITCHERSON, Sarah | SMI | Headteacher | |
| SMITH, Jackie | JLS | Deputy Headteacher | Science |
| HYDE, Lucy | LH | Deputy Headteacher | English |
| JENNER, Helen | HJE | Assistant Headteacher (maternity leave) | Personal Development |
| JESSON, Louise | LJE | Assistant Headteacher | Maths (part-time) off Fri |
| KEMP, Emma | EKE | Assistant Headteacher/Director of Science | Science |
| MERRIGAN, Sarah | SME | Assistant Headteacher | Business Studies |
| NELSON, Ryan | RNE | Assistant Headteacher | PE/Science |
| OAKES, Claire | COA | AAT Director of School Improvement | works Mon, Wed, Fri |
| RING, Marianna | MRI | AAT Operations Director | |
| TINKER, Merideth | MTI | Assistant Headteacher | Maths |
| HARRIGAN, Maddie | MHA | School Operations Manager | |

TEACHING STAFF

| TEACHING STAFF | | | |
|------------------------|---------------|--|--|
| NAME | STAFF CODE | CURRICULUM RESPONSIBILITIES | SUBJECT |
| AHMAD, Daniyal | DAH | Director of Mathematics and Numeracy | Maths |
| AKHTAR, Shabana | SHA | English Assistant Subject Leader | English |
| AMSTUTZ, Kris | KAM | Head of Year (Year 8) | PE |
| | | Associate Assistant Headteacher (until August 2024) | |
| ATKINS, Alice | ALA | | ECT Science |
| BEK, Lisa | LBE | One to One/Small Group Tutor | Maths |
| BEKA, John | JKB | KS3 & KS4 Co-ordinator Philosophy & Ethics | Philosophy & Ethics |
| BEZUIDENHOUT, Pieter | PBE | | Maths |
| BEZUIDENHOUT, Sane' | SBE | Assistant Head of Year (Year 7/transition process) | Maths |
| BLAXILL, Tom | TBL | | ECT Science |
| BROAD, Michael | MBR | Geography Subject Leader | Geography |
| BROADHEAD, Charlotte | CCA | Literacy and Reading Lead | English |
| BUBUANGA, Rosette | RBU | | MFL (part-time) off Mon, Wed |
| CAMPBELL, Leah | LCA | PDE Lead | Social Sciences/English (part-time) off Wed, Fri |
| CHAPPELL, Jon | JPC | PE Subject Leader | PE |
| CHUKWA, Ugochi | | | Maths (supply) |
| COPE, Aimee | ACO | English Assistant Subject Leader | English |
| GRAY, Emily | EGR | Director of English and Literacy | English |
| HARRIS, Georgia | GHA | - | ECT Art/Design Technology |
| HENNAH, Taylor | THE | Social Sciences Subject Leader | Social Sciences |
| HICKS, Allison | AHI | • | Business Studies |
| HUNT, Chenise | CHU | Head of Year (Year 7) | ECT Science |
| KHAN, Ibrahim | IKH | , | Science |
| KITCHENER, Jill | JKI | Co-SENDCO (KS4/5) | (part-time) works Mon, Wed, Fri and Tues 8.00 - 12.30pm |
| KOUPIS, Kostas | KKO | One to One/Small Group Tutor | Science |
| LEWIN, Melanie | ML | MFL Subject Leader | MFL |
| LOFTUS, Gerard | GLO | History Subject Leader | History |
| LOVE, Carmen | CLO | , | MFL |
| MALIK, Farina | FMA | Computer Science Subject Leader | Computer Science |
| MCLURE, Liz | EAM | One to One/Small Group Tutor | Maths |
| MHARAH, Tennyson | | • | Maths (supply) |
| MILLS, Faye | FH | Co-SENDCO (KS3) | Science |
| MORTIMER, Artemis | APA | Science Assistant Subject Leader | Science |
| NICODEMUS, Azubuike | | , | Teacher (supply) |
| NOWELL, Hannah | HNO | ITT Trainee | Science |
| PARSONS, Kate | KPA | Head of Art and Design Technology | Art (part-time) off Mon and Wed P5 |
| PENDAER, Ray | RPE | One to One/Small Group Tutor | Science |
| PICARIELLO, Nicola | NPI | Director of Sixth Form Associate Assistant Headteacher (until August 2024) | History |
| PICONE, Giovana | GPI | Head of Year (Year 9) | ECT English |
| PRING, Matthew | MPR | Head of Year (Year 11) Associate Assistant Headteacher (until August 2024) | PE |
| RAVENSCROFT, Elizabeth | ERA | | Drama/English |
| RUSSELL, Emma | ERU | | Drama/English |
| SERINASH, Cardavan | CSE | | ECT History/English |
| SINGH, Rashmi | RSI | | ECT Science (start date tbc) |
| SMITH, Rebecca | RSM | | ECT Art/Design Technology |
| STEERS, Kerry | KST | | Social Sciences |
| TRANTER, Katy | KTR | | English (part-time) off Wed, Thurs, Fri |
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| NAME | STAFF | CURRICULUM | SUBJECT |
|----------------------|-------|----------------------------------|--------------------------------------|
| | CODE | RESPONSIBILITIES | |
| VAUGHAN, Shelley | SV | | PE (part-time) off Fri |
| WALSH, Sabrina | SWA | | ECT English |
| WARREN, Steven | STW | | Design Technology |
| WATTS, Jasmine | JWA | | ECT Geography |
| WHITBREAD, Francesca | FRW | Head of Performing Arts | Performing Arts |
| WHITE, Te Larnii | TKA | | ECT Maths |
| WILLS, Katie | KWS | Seconded from Sandringham School | PE/PDE |
| WILSON, Kevin | KWI | | English |
| WILSON, Natasha | NWI | | PE/Dance (part-time) off P1, 2 Mon & |
| | | | Fri, P1 Wed wk1, |
| YELLAND, Tara | TY | English Assistant Subject Leader | English (part-time) off Mon |

SUPPORT STAFF

Student Support

| Name | Staff code | Job Title | Hours of Work |
|------------------------|------------|---------------------------------------|--|
| BERCHICHE, Hani | | Teaching Assistant (supply) | (Mon – Fri) |
| CHOWDHURY, Dewan | | Teaching Assistant (supply) | (Mon – Fri) |
| DOUGLAS, Georgina | GDO | Teaching Assistant | 8.00 – 4.00 (Mon) |
| FELTON, Jayde | JFE | Sixth Form Student Liaison Officer | 8.15 – 3.15 (Mon – Fri) |
| FERRIS, Natasha | NFE | Teaching Assistant | 8.00 – 4.00 (Mon – Fri) |
| FORD, Julie | JFO | Pastoral Manager KS4 | 8.00 – 4.00 (Mon – Fri) |
| FREESTON, Lauren | LFR | Teaching Assistant | 8.30 - 4.00 (Mon - Wed) |
| | | - | 8.30 – 3.00 (Thurs, Fri) |
| GILBERT, Michael | | Teaching Assistant (supply) | (Mon – Fri) |
| GUNASEKERA, Aluthge | | Teaching Assistant (supply) | (Mon – Fri) |
| HANRATTY, Joy | DHY | Higher Level Teaching Assistant | 8.00 – 4.00 (Mon – Fri) |
| JOHNSON, Dawn | DJO | Teaching Assistant | 9.00 – 3.00 (Mon, Tues, Thurs) 9.00 – 4.00 (Wed, Fri) |
| KURTSIEFER, Pia | PKU | Teaching Assistant | 8.00 – 4.00 (Mon – Fri) |
| MAISEY, Kirsty | KM | Teaching Assistant | 8.00 - 4.00 (Mon - Thurs) |
| MALIK, Nabeela | | Teaching Assistant (supply) | (Mon – Fri) |
| MARSH, Molly | MMA | Teaching Assistant | 8.00 – 4.00 (Mon – Fri) |
| PEAKE, Aimee | APE | Behaviour Manager | 8.00 – 4.00 (Mon – Fri) |
| QINTERO-ARBELAEZ, Ines | | Teaching Assistant (supply) | (Mon – Fri) |
| RAHI, Rahim | | Teaching Assistant (supply) | (Mon – Fri) |
| RICHARDSON, Karen | KRI | Assistant Head of Year (non-teaching) | 8.00 – 4.00 (Mon – Fri) |
| SETHI BATISH, Monica | MSB | Teaching Assistant | 9.00 – 3.00 (Mon, Tues, Thurs, Fri) |
| | | | 9.00 – 4.00 (Wed) |
| SMITH, Gemma | GSM | Behaviour Improvement Officer | 8.00 – 4.00 (Mon – Fri) |
| SOMERVILLE, Joannie | JSO | Teaching Assistant | 8.00 – 4.00 (Mon – Fri) |
| STEPHENSON, Fiona | FST | First Aid Administrator | 8.00 – 4.00 (Mon – Fri) |
| VANGALA, Geetha | | Teaching Assistant (supply) | (Mon – Fri) |
| WARD, Donna | DWA | Teaching Assistant | 8.50 – 2.55 (Mon – Fri) |
| WESSON, Charlotte | CWE | SEMH/Safeguarding DDSL | 8.00 – 4.00 (Mon – Fri) |

Technicians

| Name | Staff | Job Title | Hours of Work |
|-----------------------|-------|-----------------------------|---|
| | code | | |
| BROWN, James | JBR | ICT Technician | 8.00 – 4.00 (Mon – Fri) |
| HALL, Jayden | JHA | Trainee ICT Technician | 8.00 – 4.00 (Mon – Fri) |
| MALSHINGER, Claire | CLM | Food Technician | 8.00 - 12.00 (Mon), 8.00 - 3.30 (Tues), |
| | | | 8.00 – 1.00 (Wed), 11.30 – 3.30 (Fri) |
| MCNEILL, Rosaleen | RMC | Art / DT Technician | 8.30 – 3.30 (Mon – Fri) |
| MOHAMMADKHANI-ASIAEI, | | Science Technician (supply) | (Mon and Wed) |
| Pegah | | | |
| SURRY, Victoria | VSU | Science Technician | 9.00 – 2.30 (Mon – Fri) |

Administration

| Name | Staff | Job Title | Hours of Work |
|-------------------|-------|---------------------------|--|
| | code | | |
| AIREY, Jo | JAY | Student Liaison Officer | 8.00 – 4.00 (Mon – Fri) |
| APOLLONIO, Pina | PAP | Attendance Administrator | 8.00 – 3.30pm (Mon – Fri) |
| BISS, Keeley | KBI | Office Manager/HR Officer | 7.45 – 3.15 (Mon – Fri) |
| DALE, Stef | SDA | School Finance Manager | 8.00 - 4.00 (Mon, Tues, Thurs, Fri) |
| DOUGLAS, Georgina | GDO | Admin Assistant | 8.30 – 4.00 (Tues, Wed, Thurs) |
| GARRETT, Maggie | MGA | Assistant Office Manager | Wk 1: Mon 8.00 – 3.00, Tues, Wed 8.00 – 1.30pm, Thurs 8.00 – 1.00 Wk 2: Monday 8.00 – 1.00, Tues, Wed, Thurs 8.00 – 12.30, Fri 8.00 – 12.00 |
| KEMAL, Yiltan | YKE | Data Manager | 8.00 – 4.00 (Mon – Fri) |

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| Name | Staff | Job Title | Hours of Work |
|------------------|-------|---|---------------------------|
| | code | | |
| KNIGHTS, Lindsay | LKN | Receptionist/Resources Assistant | 8.00 – 4.00 (Mon – Fri) |
| MCKENZIE, Maria | MMK | Admin Assistant | 8.00 – 4.00 (Mon – Fri) |
| ROSSINGTON, Lez | LRO | Inclusion Co-ordinator | 8.00 – 4.00 (Mon – Fri) |
| SMITH, Helen | HS | Headteacher's PA | 8.00 – 4.00 (Mon – Fri) |
| STOTT, Donna | DST | SENDCO Administrator | 8.30 – 3.00 (Mon – Fri) |
| WELLER, Michelle | MW | Student Services/Attendance Administrator | 8.00 – 4.00 (Mon – Fri) |
| WELSH, Emma | EWE | Exams and Sixth Form Data Manager | 8.00 – 4.00 (Mon – Fri) |
| WETHERELL, Julie | JW | Finance Assistant | 8.00 - 4.00 (Mon - Thurs) |
| | | | 8.00 – 1.30 (Fri) |
| WILLIAMS, Kathie | KAW | Admin Assistant | Variable |

Site

| Name | Staff | Job Title | Hours of Work |
|--------------------------|-------|------------------------|---------------------------|
| | code | | |
| CHAMBERS, Eric | ECH | Site Assistant | 30 hours per week |
| COLMENARES DIAZ, Ricardo | RCS | Site Manager | 7.00 – 7.00 (split shift) |
| WEST, Jamie | JWE | Assistant Site Manager | 7.00 – 7.00 (split shift) |

Other Support staff

| Name | Staff | Job Title | Hours of Work |
|-------------------|-------|--------------------------------------|--|
| | code | | |
| BOWYER, Sarah | SCB | Clerk to the Governing Body | Variable |
| CHAUDHRY, Ceri | | AAT Attendance Improvement Officer | Variable |
| FITZPATRICK, John | JFI | School Counsellor | 15 hours per week (Mon, Wed, Fri) |
| GILL, Clare | CGI | School Counsellor | 9.00 – 4.00 (Tues, Thurs) (starting 19/9/23) |
| HARVEY, Terri | THR | School Games Organiser/School Sports | 8.00 – 4.00 (Mon – Fri) |
| | | Co-ordinator | |
| NORRIS, Jane | JNO | Librarian | 9.30 – 3.00 (Mon – Fri) |
| TURNER, Simon | STU | School Counsellor | 15 hours per week (Mon, Tues, Wed) |
| | | Staff Wellbeing Administrator | |

Sports Centre

| Name | Staff | Job Title | Hours of Work |
|------------------|-------|-------------------------------|----------------------|
| | code | | |
| GOODSHIP, Ross | RGG | Sports Centre Manager | Varied shift pattern |
| BRASSETT, Holly | HBR | Sports Assistant | Varied shift pattern |
| COOPER, Edward | ECO | Sports Assistant | Varied shift pattern |
| CORBIT, Eddie | ECR | Sports Centre Duty Manager | Varied shift pattern |
| DORRELL, Harry | HDO | Sports Assistant/Duty Manager | Varied shift pattern |
| FERRIS, Alex | AFE | Sports Assistant/Duty Manager | Varied shift pattern |
| FERRIS, Natasha | NFE | Sports Assistant/Duty Manager | Varied shift pattern |
| HAGGERTY, Dylan | DHA | Sports Assistant/Duty Manager | Varied shift pattern |
| HARVEY, Terri | THR | Sports Centre Duty Manager | Varied shift pattern |
| HORSLEY, James | JHO | Sports Assistant | Varied shift pattern |
| MCNEILL, William | WMC | Sports Assistant | Varied shift pattern |
| MOORE, Charlie | CMO | Sports Assistant/Duty Manager | Varied shift pattern |
| NEVILLE, Jessica | JNE | Sports Assistant | Varied shift pattern |

Catering contractors (Aspens Services Ltd)

| Name | Job Title |
|-------------------|--------------------|
| EMMS, John | Catering Manager |
| JOHN, Shannon | Catering Assistant |
| LYNCH, Linda | Catering Assistant |
| MCBRIDE, Heather | Catering Assistant |
| MOORE, Angela | Catering Assistant |
| STEVENS, Samantha | Catering Assistant |
| WALSH, Michaela | Catering Assistant |

Exam Invigilators

| Name | Job Title | Hours of Work |
|--------------------|------------------|---------------|
| BARBER, Lesley | Exam Invigilator | Variable |
| BIRD, Michelle | Exam Invigilator | Variable |
| FLAHERTY, Frank | Exam Invigilator | Variable |
| GARDINER, Isabelle | Exam Invigilator | Variable |
| HURSEY, Arline | Exam Invigilator | Variable |
| KIRBY, Debbie | Exam Invigilator | Variable |
| KITCHENER, Graham | Exam Invigilator | Variable |
| MCNEILL, Rosaleen | Exam Invigilator | Variable |
| PARKER, Kate | Exam Invigilator | Variable |
| RACH, Travis | Exam Invigilator | Variable |
| RICHARDSON, Lorna | Exam Invigilator | Variable |
| STENHOUSE, Janina | Exam Invigilator | Variable |
| VICCARS, Sandy | Exam Invigilator | Variable |
| WELSH, Charlie | Exam Invigilator | Variable |