



## Ridgeway Academy Consequence ladder

Consequence	Examples of poor behaviour	Sanction
S1	<ul style="list-style-type: none"> <li>• Incorrect uniform</li> <li>• Poor bookwork standard</li> <li>• Inadequate work completed</li> <li>• Lack of equipment / device</li> </ul>	3 x S1 in one day result in C3
<b>C1 (Chance)</b>	<ul style="list-style-type: none"> <li>• Disrupting the learning of others</li> </ul>	Verbal warning Sanction logged
<b>C2 (Choice)</b>	<ul style="list-style-type: none"> <li>• Repetition of C1 behaviour</li> </ul>	Final verbal warning Sanction logged
C3	<ul style="list-style-type: none"> <li>• 3 x C2 behaviour incidents in a day</li> <li>• Inappropriate conduct towards another student</li> <li>• Rudeness to or arguing with a member of staff</li> <li>• Refusal to follow instructions</li> <li>• Inappropriate language - swearing in conversation</li> <li>• Provoking another student or situation</li> <li>• Lateness to lesson <math>\geq 2</math> late (after movement time)</li> <li>• Late to school without a valid reason</li> <li>• Failure to meet line up expectations after 3rd whistle</li> <li>• Not attending line up</li> <li>• Student being in an out of bounds area</li> <li>• Being in a toilet cubicle with any other student(s)</li> <li>• Chewing gum in school</li> </ul>	30-minute detention (until 3.45pm)
C4	<ul style="list-style-type: none"> <li>• 2 x C3 in a day</li> <li>• Repetition of any C3 behaviour</li> <li>• Failure to attend a C3 detention</li> <li>• Internal truancy</li> <li>• Refusal to attend faculty exit</li> <li>• Bullying (first incident)</li> <li>• Graffiti</li> <li>• Removal by ELED from a lesson for poor behaviour</li> <li>• Dishonesty / lying to a member of staff</li> <li>• Persistent refusal to follow instructions</li> </ul>	SLT 1hr detention (until 4:15pm) Phone call home from member of staff issuing consequence
C5	<ul style="list-style-type: none"> <li>• 2x C4 in day</li> <li>• Using, or being in possession of a mobile phone, during the school day</li> <li>• Truancy off site or repeated internal truancy</li> <li>• Refusal to hand in a mobile phone</li> <li>• Swearing at staff</li> <li>• See behaviours identified below</li> </ul>	Isolation (8:30am to 4:15pm)
C6	<ul style="list-style-type: none"> <li>• See behaviours identified below</li> </ul>	Fixed term suspension
C7	<ul style="list-style-type: none"> <li>• See behaviours identified below</li> </ul> <p style="text-align: center;">A permanent exclusion could be the result of a number of incidents over a period of time or a one off, serious incident</p>	Permanent exclusion

The following behaviour may result in a serious school sanction ranging from internal suspension to fixed term suspension, or permanent exclusion, depending on severity, frequency and aggravating or mitigating factors, in line with our wider whole school behaviour policy.

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| <ul style="list-style-type: none"> <li>• Repetition of C4 behaviour</li> <li>• Poor behaviour during a C4 detention</li> <li>• Cultural intolerance / discriminatory language</li> <li>• Gross disobedience</li> <li>• Physical assault</li> <li>• Persistent bullying</li> <li>• Smoking / vaping / in possession of lighters and vapes / alcohol</li> </ul> | <ul style="list-style-type: none"> <li>• Threatening behaviour against staff or student</li> <li>• Theft / vandalism</li> <li>• Intimidating behaviour towards staff or students</li> <li>• Possession or suspicion of possession of a weapon or an item that could be used as a weapon</li> <li>• Possession or suspicion of possession of illegal substances</li> </ul> |
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